Health and Safety Policy

Active-PCB Solutions Ltd is a health and safety conscious company and as such we acknowledge the potential impact that our operations may have on the staff, visitors and customers. The directors and management endorse this policy and ensures it is compatible with the context and strategic direction of the Company. Top management in co-ordination with the Health and Safety Management Representative are accountable for the effectiveness of the OH&S management system and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Company and ultimately, that it achieves its intended outcomes.

Active-PCB Solutions is committed to:

- The prevention of injury and ill health resulting from our activities.
- Compliance to applicable standards, legislation and other requirements related to identifying health and safety hazards.
- Compliance with applicable, regulatory, statutory and customer requirements.
- Continual improvement of the system through the identification of objectives and the monitoring of targets relating to our health and safety objectives.
- Ensuring resulting commitments and requirements are documented, implemented and maintained by management.
- Ensuring the policy commitments are communicated and made available to employees to ensure they are aware of and understand their obligations.
- Making the policy available to all interested parties, be they regulatory, customer or public representatives.
- Ensuring the policy commitments and requirements are reviewed annually to ensure continuing suitability.

Signed:

Mark Aitken
Chief Executive Officer

FM818455 EMS816822 OHS816824