# Environmental Policy

Active-PCB Solutions Ltd is an environmentally conscious company and as such we acknowledge the potential impact that our operations may have on the environment. The directors and management endorse this policy and ensures it is compatible with the context and strategic direction of the Company. Top management in co-ordination with the Environmental Management Representative are accountable for the effectiveness of the environmental management system and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Company and ultimately, that it achieves its intended outcomes.

Top management promotes and is committed to continual improvement of the EMS to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the EMS internal auditing, monitoring and management review processes. The results of which are communicated to interested parties, where appropriate.

Active-PCB Solutions is committed to:

- Complying with all compliance obligations, where these relate to our environmental aspects.
- Providing employees & others with the resources needed, including support, direction, encouragement to fulfil the requirements, commensurate with their role.
- Maintaining our registration to the environment management standard BS EN ISO 14001
- Striving to integrate the EMS into all business processes.
- Protecting the environment, prevents pollution and meets other specific relevant commitment(s).
- Minimising waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
- Co-ordinating business transport so as to reduce consumption.
- Using energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long-term sustainability of consumable items.
- Giving appropriate consideration for the environment in the goods and services we provide to customers.
- Working with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment.
- Supporting other relevant management roles to demonstrate leadership as it applies to their areas of responsibility.
- Ensuring the policy commitments and requirements are reviewed annually to ensure continuing suitability.

Signed: Mark Aitken

Mark Aitken
Chief Executive Officer

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